

Notice of References Cited	Application/Control No. 10/725,338		Applicant(s)/Patent Under Reexamination DEITRICH ET AL.	
	Examiner NADJA CHONG CRUZ		Art Unit 3623	Page 1 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Rydell, ALEC: A Model for Analyzing the Cost-Effectiveness of Air Force Enlisted Personnel Policies (Theory and Results), RAND, August 1987.
	V	Janseen et al., Salary Cost Evaluation by means of non-homogenous semi-markow processes, Stochastic Models, 18(1), 7-23 (2002).
	W	Gronalt, et al., Workforce planning and allocation for mid-volume truck manufacturing: a case study, International Journal of Production Research, vol. 41, no. 3, 449-463 (2003).
	X	Tunc, et al., A multistage approach for production and workforce planning in long-cycle product environments, Production Planning and Control, 1994, vol. 5, no. 5, 465-474.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited	Application/Control No. 10/725,338		Applicant(s)/Patent Under Reexamination DEITRICH ET AL.	
	Examiner NADJA CHONG CRUZ		Art Unit 3623	Page 2 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Cosolo, Role-Job Functional Mapping: A workforce design tool for 2000, Nurse Administration Quarterly/Winter 2002, 26(2), 34-42.
	V	O' Brien-Pallas et al., Integrating Workforce planning, human resources and service planning, Workshop on Global Health Workforce Strategy, 9-12 December 2000.
	W	Gresham, et al., Creating value in government through human capital management: Integrating workforce-planning approaches, IBM Institute for Business Value, 2002.
	X	Skolnik, et al., Selecting and optimal set of manpower requirements when skill substitution is possible, British Journal of Industrial Relations, Jul 72, Vol. 10, Issue 2.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited	Application/Control No. 10/725,338	Applicant(s)/Patent Under Reexamination DEITRICH ET AL.	
	Examiner NADJA CHONG CRUZ	Art Unit 3623	Page 3 of 3

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Hall, Graphical models for manpower planning, Int. J. Prod. Res., 1986, Vol. 24, no. 5.
	V	
	W	
	X	

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.